

INSTITUTIONAL POLICY: GA-36

Category: Subject:

Effective Date:

General Administration <u>Core Values</u><u>Values</u> <u>Statements</u> <u>September 2, 2009</u>

Last Revision Date: N/A

GA 36-1. Authority

- 1.1 WV Code §18B-1-6
- 1.2 WV CSR §133-4

GA 36-2. General Core Values to WVSOM Community WVSOM Values Statements

At the West Virginia School of Osteopathic Medicine, our values shape who we are, guide our mission, and define our commitment to education, healthcare, and community. We are committed to the following core values:

- 1. Osteopathic Principles: We advance the principles of osteopathic medicine by emphasizing holistic care, prevention, and the body's natural capacity to heal.
- 2. Compassion and Care: We lead with compassion, placing empathy, respect, and kindness at the forefront of all we do.
- 3. Integrity and Professionalism: Integrity and professionalism guide our actions, ensuring accountability, transparency, and ethical decision-making.
- 4. Excellence and Lifelong Learning: Excellence and lifelong learning drive our pursuit of academic and clinical rigor through continuous education, research, and innovation.
- 5. Community and Service: We are dedicated to strengthening our community by fostering engagement, service, and support, particularly in rural and underserved areas.
- 6. Respect and Opportunity: We respect the unique worth of every individual and are committed to creating an inclusive environment that promotes access, equity, and opportunity.
- 7. Empowerment and Growth: Through empowerment and growth, we encourage selfdiscovery, confidence, and leadership, helping students and communities reach their fullest potential.
- 1.3 Respect human dignity and cultural diversity
- 1.4 Hard work
- 1.5 OPP/medicine
- 1.6 Continuous quality improvement

- 1.7 Lifelong learning
- 1.8 Service
- 1.9 Health improvement
- 1.10 Teamwork
- 1.11 Open communication
- 1.12 Transparency
- 1.13 Honesty
- 1.14 Honor
- 1.15 Integrity
- 1.16 Compassion
- 1.17 Accountability
- 1.18 Innovation
- 1.19 Openness to appropriate change
- 1.20 Knowledge of and a respect for our institutional history
- 1.21 Value family atmosphere
- 1.22 Value the community
- 1.23 Empathy
- 1.24 Good stewardship
- 1.25 Beneficence
- 1.26 Professionalism

GA 36-2. Specific Core Values to WVSOM Community

- 2.1 Family atmosphere of WVSOM
- 2.2 Osteopathic paradigm
- 2.3 Student centered focus
- 2.4 Service to community (includes community service)
- 2.5 Excellence in Scholarship (scholarship includes research and scholarly activity)
- 2.6 Serving the underserved
- 2.7 Primary care medicine
- 2.8 Rural medicine
- 2.9 Preventive medicine
- 2.102.1 Excellence in teaching